



Programs of the Western Pennsylvania School for the Deaf

POSITION TITLE:

Employment Specialist/Job Coach Consultant

REPORTS TO:

Director of Student Support

LOCATION:

Western Pennsylvania School for the Deaf
300 E Swissvale Ave, Pittsburgh, PA 15218

JOB

DESCRIPTION:

This is a part-time, non-exempt position. Responsibilities include creating employment opportunities for assigned students. Cultivate relationships with local businesses to generate employment leads. Develop or implement a personalized on-the-job training program for each employed students to help him or her and perform the requirements of the job. Provide ongoing, immediate feedback, assistance, and follow-up to support student success in the workplace. Work closely with the employment team to deliver a personalized, holistic approach to job preparation and training. Identify workplace challenges and interventions to preserve the integrity of the student and to maintain on the job. Provide follow-up feedback to assess the quantity and quality of services provided and the student's employment status. Work closely with the employer, engaging them as advocates and mediators for the student. Partner with the employer to provide work accommodations as necessary. This position will require an average of 10-15 hours weekly.

MINIMUM

QUALIFICATIONS:

Bachelor's degree in Psychology, Human Services, Vocational Rehabilitation, or other related fields. Certification in Certified Employment Support Professional (CESP) and Association of Community Rehabilitation Educators (ACRE).

Relevant experience with people with disabilities and 3 years of prior work experience are desirable.

Valid driver's license

SIGNING REQUIREMENTS:

The Sign Language Proficiency Interview (SLPI) for the position is "Advanced." The minimum level accepted at hire is "Novice."

CLEARANCES REQUIRED:

PA Criminal Background, PA Child Abuse, and FBI Clearance required.

APPLICATION

PROCEDURE:

Send letter of application and resume to:

employment@wpsd.org

It is the policy of the Western Pennsylvania School for the Deaf not to discriminate in its programs, education, employment and all other activities on the basis of race, color, national origin, ancestry, sex, age, creed, religion, disability, gender identification or sexual orientation. Any complaints of discrimination should be directed to the Director of Human Resources.



THE SCRANTON SCHOOL
for Deaf & Hard of Hearing Children

